**Peer Evaluation Form**

Review the rubric at the end of this rating sheet. Write the name of each of your group members in a separate column. For each person, indicate the extent to which you agree with the statement on the left, using the percentage points in the rubric (0-100%).

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| --- | --- | --- | --- | --- |
| Evaluation Criteria | Group member:  Name:  Degree Program: | Group member: | Group member: | Group member: |
| Contribute in a valuable way towards attainment of the objectives |  |  |  |  |
| Ability to function on multidisciplinary teams |  |  |  |  |
| Problem-solving |  |  |  |  |
| Attitude |  |  |  |  |
| Focus on the task |  |  |  |  |
| Overall Performance Rating |  |  |  |  |
| TOTAL |  |  |  |  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
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| Criteria | | EXEMPLARY  (94-100) | | SATISFACTORY  (83-93) | | DEVELOPING  (70-82) | BEGINNING  (BELOW 70) |
| Contribute in a valuable way towards attainment of the objectives | | Team member is fully engaged with effective exchange of ideas towards the achievement of the objectives. | | Team member is engaged most of the time. The exchange of ideas towards the achievement of the objectives is effective most of the time. | | Team member is engaged but can be distracted. Ideas towards the achievement of the objectives are exchanged with encouragement. | Team member is only engaged with encouragement or not all team members are engaged. Ideas towards the achievement of the objectives are not exchanged effectively. |
| Ability to function on multidisciplinary teams | | Members working in a multidisciplinary team share respect for each other. All team members of the group feel free to ask questions and contribute. Conflicts are resolved with open dialogue and compromise. | | There is a general atmosphere of respect for members working in a multidisciplinary team. The majority of team members feel free to ask questions and contribute. Team members are generally able to resolve conflicts through open discussion. | | There is a general atmosphere of respect for Members working in a multidisciplinary team, but some team members of the group do not feel free to ask questions and contribute. Team members are generally able to resolve conflicts through open discussion with outside assistance. | Members working in a multidisciplinary team atmosphere is competitive and/or individualistic. Conflicts that arise are not dealt with or cannot be resolved and/or there are no effective group interactions. |
| Problem Solving | | Actively looks for and suggests solutions to problems. | | Refines solutions suggested by others. | | Does not suggest or refine solutions but is willing to try out solutions suggested by others. | Does not try to solve problems or help others solve problems.  Let’s others do the work. |
| Attitude | | Is never publicly critical of the project or the work of others. Always has a positive attitude about the task(s). | | Is rarely publicly critical of the project or the work of others. Often has a positive attitude about the task(s). | | Is occasionally publicly critical of the project or the work of other members of the group. Usually has a positive attitude about the task(s). | Is often publicly critical of the project or the work of other members of the group. Is often negative about the task(s). |
| Focus on the task | | Consistently stays focused on the task and what needs to be done. Very self-directed. | | Focuses on the task and what needs to be done most of the time. Other group members can count on this person. | | Focuses on the task and what needs to be done some of the time. Other group members must sometimes nag, prod, and remind to keep this person on task. | Rarely focuses on the task and what needs to be done. Let’s others do the work. |
| Overall Performance Rating | | Performance consistently  exceeds all group  requirements. | | Performance meets all group  requirements consistently and  sometimes exceeds  requirements. | | Performance meets all group  requirements. | Performance fails to meet  some group requirements. |

Feedback on team dynamics:

1. How effectively did your group work?
2. Were the behaviors of any of your team members particularly valuable or detrimental to the team? Explain.
3. What did you learn about working in a group from this project that you will carry into your next group experience?